**SHBP ADDS TRANSPLANT BENEFITS**

**FOR ELIGIBLE NON-MEDICARE PENSIONERS**

The Board of Trustees of the Seafarers Health and Benefits Plan is pleased to announce that effective April 1, 2023, the Plan will provide organ and tissue transplant benefits to eligible non-Medicare Pensioners. In order to be eligible to receive this benefit, a Pensioner must be eligible for non-Medicare health benefits from the Plan. In addition, the Pensioner must have been eligible for benefits at the Core-Plus benefit level in the calendar year or the two eligibility periods immediately prior to the date in which they applied for and became eligible for a pension from the Seafarers Pension Plan.

The Plan will pay 100% of the amount allowed by LifeSOURCE if the transplant is performed at a Cigna LifeSOURCE center (or an equivalent in Puerto Rico). If the transplant is performed at another in-Network facility, the Plan will pay 90% of the Network-allowed amount for the transplant and related services. If the transplant is performed an out-of-Network facility, the Plan will pay 65% of the reasonable and customary charge for the transplant and related services. The Plan will pay 70% of the reasonable and customary charge for the out-of-Network facility fees related to the transplant.