

SEAFARERS INTERNATIONAL UNION AGLIW 401(K) PLAN - MR 60169

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BENEFICIARY FORM

1 Participant's Information

Marital Status

- Single
 Married
 Divorced
 Widow(er)

Full Name (First, Middle Initial, Last)

XXX-XX-

Social Security Number

Date of Birth

Mailing Address

City

State

Zip Code

Cell Phone Number

Home Phone Number

Email

Is your spouse your only beneficiary?

If you do not designate your spouse as your sole beneficiary in Section 2, your spouse must consent to your primary beneficiary(ies) by completing the Spousal Consent for Waiver of Sole Beneficiary Waiver in Section 5 in the presence of a Notary Public.

Death Benefit Notice

Upon your death, your entire account balance in the Seafarers International Union AGLIW 401(k) Plan will be automatically paid to your spouse, if applicable, unless you designate otherwise. If none of the below named beneficiaries survive you, death benefits are subject to the Rules and Regulations of the Plan.

2 Primary Beneficiary

Beneficiary's Full Name (First, Middle Initial, Last)

Relationship

Beneficiary's Full Name (First, Middle Initial, Last)

Relationship

XXX-XX-

XXX-XX-

Social Security Number

Date of Birth

Share %

Social Security Number

Date of Birth

Share %

If my primary beneficiary predeceases me, then I designate the following contingent beneficiary to receive his or her share of the death benefit. If you designate more than one contingent beneficiary to share a benefit, indicate the share percentage that each contingent beneficiary should receive:

3 Contingent Beneficiary

Contingent Beneficiary's Full Name (First, Middle Initial, Last)

Relationship

Contingent Beneficiary's Full Name (First, Middle Initial, Last)

Relationship

XXX-XX-

XXX-XX-

Social Security Number

Date of Birth

Share %

Social Security Number

Date of Birth

Share %

THIS SECTION MUST BE SIGNED BY YOU

4 Participant's Signature

I certify that the above information is true and correct, and I have provided this information with the understanding that the Seafarers International 401(k) Plan will rely on the information for death benefit purposes.

Participant's Signature

Date Signed

A CONSENTING SPOUSE MUST COMPLETE THIS SECTION IN THE PRESENCE OF A NOTARY PUBLIC

5 Spousal Consent - Waiver of Sole Beneficiary for the SIU AGLIW 401(k) Plan

I, _____, born, _____, am aware that my spouse, _____,

Spouse's Name

Date of Birth

Participant's Name

has designated a beneficiary for benefits in the event of their death other than myself. As their spouse, I am rightfully their sole beneficiary for Death Benefits from the SIU AGLIW 401(k) Plan. By signing below, I certify that I waive my right as sole beneficiary and consent to my spouse's designation.

Spouse's Signature

Date Signed

I, _____, a Notary Public, certify that the above named individual personally appeared before me and satisfactorily proven to be the person named in and personally signed, sealed, and delivered this Spousal Consent as his or her act and deed.

Notary Public's Signature

Date Signed

Empower Retirement's acquisition of MassMutual retirement business

On December 31, 2020, Empower Retirement ("Empower") acquired the retirement plan and group insurance business of Massachusetts Mutual Life Insurance Company ("MassMutual"). Following an initial transition period, Empower Retirement will become the sole administrator of the retirement business acquired from MassMutual. Through this transaction, group insurance business written by MassMutual is reinsured by Great-West Life & Annuity Insurance Company ("GWLA"), and in New York by Great-West Life & Annuity Insurance Company of New York ("GWLANY"). Concurrently, MassMutual retroceded to GWLA and GWLANY similar group insurance business it reinsures from a cedent, which MassMutual assumed in a previous transaction. Empower Retirement refers to the products and services offered by GWLA and its subsidiaries, including Empower Retirement, LLC; GWFS Equities, Inc.; and registered investment advisers Advised Assets Group, LLC and Personal Capital Advisors Corporation. GWFS Equities, Inc. is the distributor of the MassMutual insurance products sold on Empower's platform. Empower Retirement is not affiliated with MassMutual or its affiliates.